



## ***Brit (covenant) of Behavior*** **Temple Emanuel Religious School**

Temple Emanuel provides a meaningful, informative, and creative Jewish Education. Each student shall commit to this *Brit* of Behavior. Please read the following, sign and return this form to your child's teacher next Sunday.

As a student in the Temple Emanuel Religious School, I commit to the following:

- Respect self and others (fellow students, teachers, Rabbi, Madrichim, parents, and chaperones)
- Part of demonstrating respect for self and others is dressing appropriately for Temple
  - No torn or patched jeans or low riding pants
  - No short shorts or short mini-skirts
  - No strapless attire
- Respect others' personal space and property
- Cell phones will be turned off during Religious School hours
- Arrive on time, stay until the end, and remain with the appropriate class at all times
- Participate fully to the best of one's ability in all classes/programs

Temple Emanuel Religious School considers each child to be created *B'tzelem Elohim* (in the image of G-d). We care for and trust all of students. Our goal is to provide a meaningful Jewish education and to ensure their safety and well-being. The following steps have been created to encourage students to act at all times as though they were created *B'tzelem Elohim*. We offer opportunities for *Teshuvah* (to make amends if another person is hurt). If a child is creating a disturbance that takes time away from the teaching at hand or inhibits the learning or safety, the following procedures will be followed:

- Step 1 – The teacher will remind the student about appropriate behavior in the classroom and the Religious School Director will be notified.
- Step 2 – The student will be removed from the classroom. The Religious School Director will discuss the behavior with the student and follow up with a phone call to the student's parents.
- Step 3 – The Religious School Director will contact the parents and arrange for the child to be picked up. A Plan of Action will be developed before the student is allowed to return to class (A Plan of Action may include requiring the parents to attend class sessions with the student).
- If a child persists in preventing other students from learning, there may be a temporary suspension from Religious School.
- Serious Infractions – Certain offenses can result in immediate expulsion from the school
  - Extreme disregard of Religious School rules
  - Use or possession of drugs, alcohol, tobacco, or harmful or dangerous objects
  - Theft
  - Vandalism
  - Violence or threat of violence to others
  - Placing self and/or other students in danger
  - Repeated bullying, either verbal or physical

All decisions concerning Behavior Plans, Temporary Suspension and Expulsion will be agreed upon by the Religious School Director, the Rabbi, and the VP of Education.